

رؤية
VISION
2030
المملكة العربية السعودية
KINGDOM OF SAUDI ARABIA



PROFESSIONAL
RESOURCES SOLUTIONS

HR Solutions

ADDRESS:

3728 Wadi Ali b - Al-Khaleej,
Riyadh, Saudi Arabia

CONTACT:

Email: recruiter@prs-ksa.com
Website: www.prs-ksa.com

Leadership Team

General Managers: Awad Al-Enazy, Deputy GM / HR Consultant: Abdulhaleem Mohammed

ADDING
VALUE
TO THE BUSINESS

Connecting Employers with the Right Talent at the Right Time.



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www.prs-ksa.com

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MESSAGE FROM THE GM



Awad Al-Enazy
General Manager of PRS

Email: awad.alenazy@prs-ksa.com

Address: Al-Khaleej Area, Riyadh

Website: www.prs-ksa.com

"Human resources are the true driving force behind the success of every organization. In today's highly competitive employment landscape, securing the right professional talent at the right time has become one of the greatest challenges for businesses worldwide."

Top talent is not easily found—it must be actively attracted, engaged, and retained. We now operate in an era of smart, digital employment where innovative solutions are redefining how organizations connect with people. At Professional Resources Solutions (PRS), we simplify recruitment with a highly professional and intelligent approach, ensuring the right match between employers and top talent across the Middle East. Through our expertise and strategic insights, we bridge the gap between ambition and opportunity.

We invite organizations to partner with us and experience our unwavering commitment to excellence. At PRS, we take pride in serving our clients with dedication, integrity, and the highest standards of professionalism, helping them build strong teams that drive sustainable growth.

Awad Al Enazy

ABOUT US



Our Expertise

- Head Hunting, Recruitment and selection of top talent
- End-to-end HR functions (Hiring to Retiring)
- Workforce optimization for maximum efficiency

Professional Resources Solutions (PRS) is a Riyadh-based consulting firm specializing in comprehensive HR solutions. We are dedicated to supporting the economic transformation goals of Saudi Vision 2030 by empowering organizations with innovative HR services.

Our Objectives



Our vision

To be the leading provider of innovative HR management solutions in Saudi Arabia and the Gulf region.



Our Mission

To deliver world-class HR consultancy and services tailored to the unique needs of businesses, fostering success through innovation planning.

Connecting Employers
with the Right Talent
at the Right Time.



Our Commitment

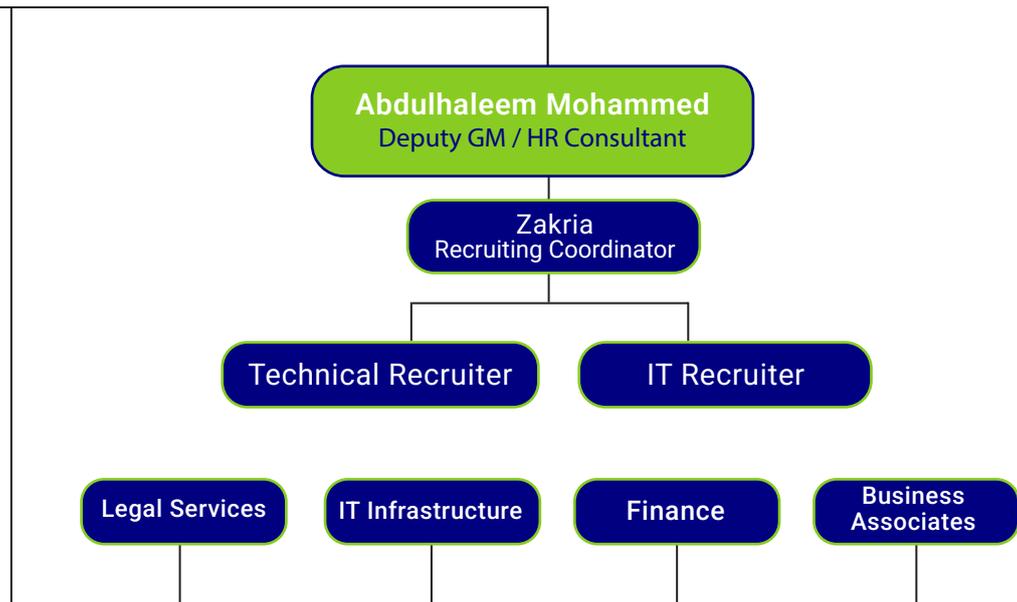
We aim to deliver HR services with the highest levels of integrity, professionalism, and quality. Our experienced consultants work collaboratively to build long-term, value-driven partnerships.

ORGANIZATIONAL STRUCTURE

Awad Al-Enazy
General Manager

PRSOperates through a structured, collaborative workflow designed to ensure accuracy, transparency, and timely service delivery. Our approach emphasizes clear communication, efficient coordination, and strong quality control at every stage.

By aligning internal processes with client needs, we deliver reliable, well-managed staffing and recruitment solutions with consistency and professionalism.



HOW WE SUPPORT YOUR GROWTH

At PRS, we recognize that efficient HR management is key to business success. We optimize and streamline HR processes, from recruitment to compliance, allowing your team to concentrate on strategic growth. Our comprehensive expertise ensures smooth operations, enhances workforce productivity, and supports long-term organizational development across all HR functions.

1

Recruitment Services

Finding the right talent to fit your organizational culture.

2

HR Operations

Payroll management, visa processing, & compliance with Saudi laws.

3

Compensation & Benefits

Navigating regulatory requirements to maximize your workforce's potential.

4

Saudization Support

Navigating regulatory requirements to maximize your workforce's potential.

5

Employee Transitions

Professional guidance during terminations or separations.

6

Hiring to Retiring

Facilitating employee hiring and retirement processes with full compliance.

OUR SERVICES



Recruitment & Staffing

Connecting businesses with skilled talent through structured recruitment processes and assessments.



HR Consulting & Policies

Providing HR strategies, policies, and compliance frameworks to strengthen organizational efficiency.



Payroll & Compensation

Designing competitive payroll & benefits structures to ensure compliance and employee satisfaction.



Talent Onboarding & Records

Efficiently managing new hire integration, documentation, compliance, training, payroll, and HR records



Training & Development

Enhancing workforce capabilities through tailored training, leadership development, and coaching programs.



Visa & Immigration

Streamlining employee mobility with compliant visa, work permit, and government relations services across KSA.

TAILORED SMART HR SOLUTIONS FOR BUSINESS SUCCESS

Key Features

PRS delivers smart, adaptable HR solutions designed to meet the unique needs of modern Saudi businesses. From workforce planning to talent optimization, our approach focuses on aligning people, processes, and performance.

We combine data-driven insights with practical HR expertise to strengthen operations, boost productivity, support compliance, and empower organizations to achieve long-term, sustainable growth.



Expert Recruitment

Connecting businesses with top talent through efficient, & transparent processes.



Strategic Consulting

Enhancing HR operations with policies, compliance, and development strategies.



Workforce Development

Empowering teams with training, leadership coaching, and skill building programs.



HR Policies & Procedures

HR policies tailored to Saudi laws, ensuring efficiency, and organizational growth.

RECRUITMENT & STAFFING

Requirement Analysis

Thoroughly understanding the job role, responsibilities, organizational needs, and hiring objectives.

Candidate Screening

Filtering applicants to shortlist individuals whose skills and experience match requirements.

Cultural Alignment

Ensuring candidates align with organizational values, work environment and long-term goals.



Talent Sourcing

Conducting market searches to identify qualified, relevant, and high-potential candidates.

Skills Assessment

Evaluating technical abilities, and job-related competencies through assessments.

Final Selection

Performing comprehensive reviews to choose the best, compliant, and suitable candidate.

OUR HR CONSULTING SERVICES

Effective HR management is the backbone of every successful organization. At Professional Resources Solutions (PRS), we specialize in providing comprehensive HR consulting services that transform human capital into a strategic advantage. From designing HR functions to ensuring compliance with Saudi labor laws, our consulting solutions are tailored to meet your organization's unique needs while supporting Saudi Vision 2030 objectives.

Building Strong HR Foundations

HR Function Establishment

We build HR departments from the ground up, designing structures, policies, and workflows that ensure smooth operations, legal compliance, and alignment with organizational goals, creating a foundation for sustainable workforce management and business growth.

Saudization Compliance

PRS provides expert support to achieve Saudization targets, helping organizations recruit, develop, and retain Saudi nationals. We simplify compliance with regulations, reduce penalties, and maximize opportunities, aligning workforce strategies with Vision 2030 goals.

Payroll & Benefits Management

We manage payroll and benefits with precision, ensuring timely salaries, accurate calculations, and compliance. Our tailored benefits programs boost employee satisfaction, loyalty, and retention while providing organizations with cost-effective, compliant, and compensation frameworks.

Advisory on Saudi Labor Laws

Our consultants offer expert guidance on Saudi labor laws, helping organizations remain compliant while minimizing risks. We provide practical advice to handle contracts, disputes, and employment practices, safeguarding organizational reputation and ensuring legal peace of mind.



HR POLICIES AND PROCEDURES

Effective HR policies and procedures form the backbone of every successful organization. They ensure clarity, consistency, and compliance in managing employees, fostering a structured work environment that supports growth and efficiency. At Professional Resources Solutions (PRS), we specialize in designing and implementing policies that align with Saudi labor laws, & organizational goals.

Insight Review

1 Organizational Assessment

We assess HR practices, legal requirements, & organizational challenges to identify gaps, risks, & improvement opportunities, forming a strong foundation for policy development.

Policy Creation

2 Policy Drafting & Customization

We craft practical, & fully tailored HR policies aligned with your organizational structure, and industry demands to ensure relevance, consistency, & operational efficiency.

Legal Alignment

3 Compliance Assurance

Every policy is aligned with Saudi Labor Law, GOSI rules, and Saudization requirements to minimize legal risks and maintain strong regulatory compliance across all HR practices.

Guided Adoption

4 Smooth Implementation

We provide training, handbooks, and support to ensure policies are communicated effectively, understood clearly, and adopted seamlessly throughout the organization for long-term operational success.

PAYROLL AND COMPENSATION

PRS delivers structured payroll and compensation solutions that ensure accuracy, fairness, and full compliance with Saudi labor regulations.

Our services enhance employee motivation, support cost efficiency, reduce organizational risks, and strengthen overall workforce performance through reliable, transparent, & reward systems.



A Compensation Plan

We design compensation structures—including salaries, incentives, and allowances—to help organizations attract strong talent, retain skilled employees, and maintain long-term competitiveness in evolving markets.

B Payroll Compliance

PRS manages complete payroll operations with accuracy and confidentiality, ensuring compliant salary processing, timely reporting, reduced administrative errors, and full adherence to Saudi labor and tax regulations.

C Benefits Design

We create employee benefits packages, including insurance, allowances, and retirement options, enhancing job satisfaction, improving retention, and supporting long-term workforce stability and organizational growth.

TRAINING & DEVELOPMENT

An organization's greatest strength lies in its people. At Professional Resources Solutions (PRS), we believe continuous learning is the foundation of organizational success. Our Training & Development services focus on equipping employees and leaders with the skills, mindset, and knowledge needed to thrive in a rapidly evolving business landscape. From technical skills to leadership excellence, we design impactful programs that align with your company's culture, goals, and future growth.

Talent Leadership Growth Training

We design and deliver customized programs that nurture future leaders, improve decision-making, and build essential business skills, ensuring employees are fully prepared to meet current challenges and drive long-term organizational success.

Corporate Training Workplace Learning

PRS provides tailored in-house training workshops covering technical, managerial, and soft skills. Delivered at your workplace, these programs enhance employee capabilities, productivity, and collaboration while reducing the cost and time of external training.

Professional Training Skill Enhancement

Our expert coaches work closely with managers and staff to develop professional skills, improve communication, strengthen leadership abilities, and drive performance excellence through structured, practical, and goal-oriented coaching sessions.

TALENT MANAGEMENT

At Professional Resources Solutions (PRS), we believe talent acquisition is only the first step; true success comes from developing and retaining that talent. Our Talent Management services build engaged, high-performing employees through structured onboarding, effective performance management, and retention-driven strategies. We ensure your workforce stays aligned, & consistently contributes to organizational goals.



Onboarding Programs

We develop structured onboarding frameworks that help new hires integrate quickly, understand company culture, and perform effectively. Our approach enhances employee engagement, reduces turnover, and accelerates productivity during the critical first months.

Performance Management

PRS designs and implements performance management systems that align employee goals with business strategy. Through clear KPIs, and feedback mechanisms, we foster accountability, motivation, and continuous improvement across all levels of the workforce.

Retention Strategies

We help organizations build retention plans focusing on career development, recognition, and employee engagement. By addressing turnover risks, we strengthen loyalty, improve workforce stability, and create long-term value for both employees and businesses.

EMPLOYEE ONBOARDING AND RECORDING

Employee Onboarding and Recording Services refer to the structured process of integrating new employees into an organization while ensuring that all required documentation, data, and compliance procedures are accurately completed and securely maintained. These services support both HR operations and regulatory adherence, helping companies streamline the transition of new hires into productive team members.

Key Components

1. Documentation & Data Collection

Collection and verification of all necessary employee information, including identification documents, educational certificates, employment contracts, bank details, and regulatory forms.

2. Employment Contract & Policy Acknowledgment

Preparation, issuance, and signing of employment contracts, along with ensuring that new hires review and acknowledge company policies, procedures, and code of conduct.

3. Compliance & Legal Requirements: Entering employee data into HR, payroll, and attendance systems to create official employee profiles & ensure accurate tracking of employment records.

4. Compliance & Legal Requirements: Ensuring that onboarding meets local labor law requirements, including social insurance registration (e.g., GOSI), medical insurance enrollment, visa processing (if applicable), & background verification.

5. Introduction to Workplace & Culture: Facilitating orientation sessions, introducing employees to company values, structure, and expectations, and coordinating with departments for job-specific training or onboarding plans.

6. Coordination With Payroll & Finance: Ensuring all financial details are accurately recorded for timely payroll initiation, benefits enrollment, and allowances setup.

Purpose & Benefits

- Ensures a smooth transition for new employees
- Enhances employee engagement and retention
- Improves HR accuracy, compliance, and documentation quality
- Enables fast integration into teams and work environments
- Reduces administrative errors through standardized processes

VISA & IMMIGRATION (GR SERVICES)

PRS delivers reliable visa and immigration solutions, handling applications, renewals, and compliance with Saudi regulations. We simplify complex GR processes, prevent delays and penalties, and ensure smooth employee onboarding so businesses can focus on growth while we manage all requirements.



Employee Visa Processing

We manage the complete visa process, including documentation, submissions, approvals, and employee onboarding, ensuring error-free applications, reduced processing delays, and smooth relocation experiences for both Saudi and expatriate employees.



Work Permits & Renewals

PRS handles issuance and timely renewal of work permits, residence permits (Iqama), and related authorizations, ensuring employees remain compliant, minimizing disruptions, and supporting uninterrupted workforce productivity across all business functions.



MOHRSD Compliance

We ensure full alignment with Saudi Ministry of Human Resources and Social Development regulations, helping businesses meet Saudization requirements, avoid fines, and maintain seamless government compliance in all employee-related matters.

STAFFING ACROSS KEY INDUSTRIES



01. Administration

Delivering professionals supporting government operations, public services, policy, and administration efficiency.



02. Banking Finance

Providing financial experts for banking operations, compliance, risk management, & digital transformation.



03. Chemical Industry

Supplying specialists for chemical production, safety, laboratory, processes, and quality assurance.



04. Construction

Delivering engineers, supervisors, and workers for major construction and infrastructure projects.



05. Energy & Real Estate

Supporting energy and property sectors with skilled professionals in management, and operations.



06. Power Generation & Solar Energy

Providing technical specialists for power plants, renewable energy, maintenance, and reliability operations.



07. Engineering Consulting

Supplying engineers and consultants enhancing planning, technical design, implementation, and decision-making.



08. FMCG Sector

Delivering workforce solutions for production, retail, supply chain, distribution, and consumer services.



09. Healthcare and Hospitality

Recruiting medical, clinical, and hospitality professionals for patient care and operational excellence.



10. IT Sector

Providing skilled IT professionals for software, cybersecurity, infrastructure, and technology-driven growth.



11. Logistics and Manufacturing

Supporting logistics, warehousing, and manufacturing with trained workers ensuring efficiency and safety.



12. Petrochemicals

Delivering specialized talent for exploration, refining, production, maintenance, and high-risk operations.

OUR ASSOCIATES

PRS works with trusted associates who bring specialized expertise across HR, recruitment, compliance, and organizational development. These partnerships strengthen our service quality, expand our global reach, and ensure clients receive reliable, and industry-aligned solutions.



2. KB (UAE, India Germany)

KB delivers global HR solutions, combining expertise from the UAE, Germany, & India to offer workforce strategies, market insights, and operational guidance. Their international presence enables organizations to improve talent acquisition, and adopt globally aligned business practices.

1. PHRMC(Canada)

PHRMC provides strategic human resource consulting, supporting organizations with expert talent management, workforce planning, and HR development solutions. Their Canadian expertise strengthens organizational performance through customized HR support tailored to diverse business needs.



OUR MAJOR CLIENTS

PRS proudly serves clients across Saudi Arabia's leading industries, providing reliable workforce solutions that support their growth, strengthen operations, and ensure long-term organizational success.

PRS partners closely with each client, delivering tailored recruitment, outsourcing, and HR solutions that enhance workforce performance and empower sustainable growth in today's competitive market.



MAJOR CLIENT'S TESTIMONIALS



We are very happy with the services of all members from PRS supporting us, especially Abdulhaleem, he's been very prompt in supporting any of the services that we have asked for

Vinay Paryani (GM)



Ruggiero Lomonaco

Mr. Abdul Haleem was very helpful and professional. We were able to meet our objective in an expedite manner.



As'ad Abbas

Prime Global

I had an excellent experience with PRS. Their team is professional, knowledgeable, and extremely helpful. They provided valuable insights and guidance that helped hire excellent staff.



Sam Thomas

Abdul and his team provided exceptional professional services in assisting us with the recruitment of Saudi Nationals.



CONTACT US



3728 Wadi Ali b - Al-Khaleej, Riyadh,
Kingdom of Saudi Arabia



recruiter@prs-ksa.com
www.prs-ksa.com

Leadership Team

General Managers: Awad Al-Enazy

Deputy GM / HR Consultant:

Abdulhaleem Mohammed



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